



## **BP 2315 Closed/Executive Sessions**

### **References:**

ORS 192.660  
BP 2360 Minutes

Executive sessions of the Board of Education shall only be held as permitted by ORS 192.660. Matters discussed in closed session may include the following:

- To consider the employment of a public officer, employee, staff member or individual agent.
- To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
- To conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- To conduct deliberations with persons designated by the governing body to negotiate real property transactions.
- To consider information or records that are exempt by law from public inspection.
- To consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations.
- To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.
- To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.
- To carry on negotiations under ORS chapter 293 with private persons or businesses regarding proposed acquisition, exchange or liquidation of public investments.
- To consider matters relating to school safety or a plan that responds to safety threats made toward a school.
- To consider matters relating to the safety of the governing body and of public body staff and volunteers and the security of public body facilities and meeting spaces.
- To consider matters relating to cyber security infrastructure and responses to cyber security threats.

Matters discussed in executive session and relevant/related documents remain confidential and may not be discussed outside of the closed session.

Documents pertaining to evaluation and college personnel are confidential and must not be made available to the public.

No final actions may be taken in executive session.

The presiding officer will announce the Executive Session by identifying the authorization under Oregon Revised Statutes for holding such session, and by noting the subject of the Executive Session.

A Board member may request and, with the consensus of the Board, require the presiding officer to convene an Executive Session for a purpose authorized under Oregon Revised Statutes.

If any person requests an opportunity to present complaints to the Board of Education about a specific employee, such complaints shall first be presented to the President and/or follow the Complaint Policies and Procedures as listed by category of complaint. Notice shall be given to the employee against whom the charges or complaints are directed. If the complaint is not resolved at the administrative level, the matter shall be scheduled for a closed session of the Board of Education as permitted under Oregon law.

END OF POLICY

Board Adoption Date:	November 13, 2018
Last Revised:	December 14, 2023

Rescinds: 1.135, 1.150